



St Ives AFL Smoke Free Policy

Major Sponsor



1 Smoke Free Policy

The St Ives AFL Club recognised that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. Accordingly the following policy has been developed by the club to help protect people's health.

The SmokeFree environment also complements the clubs desire to create a healthy family friendly environment. Additionally under common law the club has a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in.

1.1 Who does this Policy Apply to?

This policy applies to all members, administrators, officials, coaches, players and visitors of the St Ives AFL Club.

1.2 Designated SmokeFree Areas

The St Ives AFL Club requires the following areas to be SmokeFree:

- In and around the clubhouse, including change rooms, canteen area & toilets.
- On and around the playing areas.
- Spectator seating areas and any of the pavilions & fixed seating at Acron Oval & the Acron Oval Carpark.

1.3 Behavioural Expectations

- The Club recognises that role modelling can have a significant impact upon the junior members of the club. Hence, Coaches, Trainers, Officials, Volunteers & Players will refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

1.4 Non-Compliance Strategy

The following non-compliance strategy will be followed if anyone breaches the Clubs SmokeFree policy.

1. Assume that the person is unaware of the SmokeFree policy.
2. A club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the SmokeFree policy.
3. If the offence continues, then the most senior staff member or most senior club representative will verbally warn them again and hand over a written copy of this policy. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility.
4. If the offence does continue then the patron will be escorted out of the facility by staff and/or a senior club representative.